



KENAN OLDHAM, ESQ.



ARBITRATION AND MEDIATION EXPERIENCE

Kenan Oldham, Esq. began mediating complex litigation in 1990 in both California and Texas (he is a member of the Bar Association in both states). Mr. Oldham is considered by his peers to be a pioneer in the field of Mediation in California. He has been instrumental in bringing litigators to the process through seminars, articles, and Bar Association training sessions. He has mediated and arbitrated over 750 cases for corporate and law firm clients, government agencies, the AAA, various Superior Court and Federal Court panels, the NASD and Pacific Exchange, the U.S. Postal Service, the E.E.O.C. and the Kaiser Permanente Independent Arbitration Panel, among many others.

Mr. Oldham has extensive experience in settling employment, business litigation, real estate, securities, insurance, and oil & gas disputes. His style of mediation is more facilitated negotiation and less settlement conference coercion, although he will provide evaluative input when requested to do so. He brings trial experience, successful mediation settlement experience, perseverance and tenacity to the mediation table. He has a settlement rate of over 90%, and will continue to follow cases for the time necessary to achieve final resolution.

PROFESSIONAL EXPERIENCE

- **Law and Mediation Offices of Kenan Oldham, 1990-Present.**
Full time arbitration and mediation practice specializing in securities, real estate, employment, business litigation, insurance and energy disputes. www.conflictservices.com

PRIOR TO 1991

- **Dickson, Carlson & Campillo, Santa Monica, CA.**
AV rated trial firm. Litigation and trial of employment, business litigation, toxic tort and general commercial litigation matters.
- **Enserch Energy/Lone Star Gas Company, Austin, Texas.**
Assistant General Counsel, Manager, State Capital office. Administrative trial and governmental affairs.
- **General Motors Corporation, New York City.**
Counsel, Overseas Division.
- **U.S. Department of Energy, Washington**
D.C. Chief Counsel, Crude Oil Division

ADR TRAINING

- Statutory Mediation Conflict Training, Travis DRC, 1990-40 hours
- Litigation Mediation Course, Pepperdine Law School, 1992-42 hours

- American Arbitration Association, Mediation and Arbitration, 1993, 25 hours
- American Academy of Attorney Mediators, Advanced Mediation, 1994, 35 hours
- State Bar Section Education Institutes, Mediation Trainer, 1994-2000, 50+ hours
- NASD Mediation and Arbitration Training, 1995, 18 hours
- United States Bankruptcy Mediation Training, 1995, 8 hours
- United States Postal Service Advanced Mediation Training, 1996, 8 hours
- E.E.O.C. Employee Discrimination Investigator Certification, 1999, 35 hours.

ADR ADMISSIONS, CERTIFICATIONS AND ACTIVITIES

- United States District Court, Bankruptcy Mediation Panel
- United States Postal Service, Employee REDRESS Mediation Panel
- Superior Court Panel of Mediators, San Diego, Orange, and Los Angeles
- Superior Court Panel of Arbitrators, Los Angeles, Orange and San Francisco
- Settlement Judge Pro-Tem, Orange County Superior Court
- Duke University Private Adjudication Center, Mediation Panel
- American Arbitration Panel of Arbitrators, Mediators
- E.E.O.C. Panel of Mediators, Northern and Southern California
- NASD Arbitration and Mediation Panels, Southern California
- Pacific Exchange Arbitration and Mediation Panels, California
- Certified Investigator, E.E.O.C. Employee Discrimination Claims
- State Bar of California-ADR Committee. Chair of Education and Programs
- ADR Committee, Orange County Bar Association
- Society of Professionals in Dispute Resolution
- Texas Association of Mediators, former Board of Directors Member
- Charter Member, American Association of Attorney Mediators
- Charter Member, The Mediation Society, San Francisco

OTHER PROFESSIONAL AFFILIATIONS AND ACTIVITIES

- State Bar of California and Texas
- United States District Courts, California and Texas
- Executive Committee, Solo and Small Firm Practice Section, SBOC
- Former Member, Board of Directors, Texas Young Lawyers Association
- Former President, Austin Young Lawyers Association

REPRESENTATIVE MATTERS MEDIATED TO SETTLEMENT

- Wrongful termination and sexual harassment action with major corporate defendant
- Multi-million dollar real estate Purchase and Sale Agreement-Breach of Contract, failure to disclose, fraud, tortious interference with contract

- High profile and value partnership dissolution involving valuation of assets and distribution of debt, buy-sell agreement, client lists, breach of contract
- Hostile workplace Title VII claim against major corporate defendant
- Multi-million dollar rollover personal injury and product liability claim with coverage disputes and over \$200k in medical specials
- Wrongful death personal injury action, product liability
- Major insurance bad faith action concerning denial of procedure and coverage issues.
- \$20 million class claim against major broker dealer involving allegations of unsuitability, churning, fraud, failure to disclose, and negligence
- Over 400 NASD Claims mediated since 1994 with 90% settlement rate
- Trade secrets, unfair competition, tortious interference with business by manufacturer against start up created by daughter of Plaintiff company founder
- Major Wage/Hour claim by class against major distribution company
- Homeowners Association litigation, multiple claimants, CC&R disputes

PARTIAL LIST OF PUBLICATIONS AND PRESENTATIONS

- “Paradigm for a Mediation,” Section Education Institute, SBOC, 1992
- “Overcoming the Impasse Barrier,” Mediation Week, 1994
- “Alternative Dispute Resolution Styles and Techniques,” Section Education Institute, 1995
- “Mediation: A Field in Bloom,” The Solo Practitioner, 1996
- “Mediation Advocacy,” Section Education Institute, Fall, 1996
- “Alternative Dispute Resolution: It is Your Business,” The Solo Practitioner, 1997
- “ADR-The California Experience,” Association of Attorney Mediators, 1997
- “The Ethical Duty of Disclosure in Mediation,” State Bar of California, 1997
- “The Nuts and Bolts of a Mediation,” Orange County Trial Lawyers, 1998
- “Mediation Advocacy,” State Bar Annual Meeting, 1998
- “Court Connected ADR,” American Bar Association Mid-Year Meeting, 1999
- “Getting There” Cover Article Roundtable, Verdicts and Settlements, August, 2001
- “Catch the Next Wave” Seminar, ABA Section of Dispute Resolution, April, 2003.
- “Insurance Coverage mediation, Tort & Insurance Practice, ABA, October, 2005

Plus presentations to the ADR section of the Bar Association of San Francisco, the Orange County Bar Association, various Board of Realtors and Real Estate Associations, Homeowner Associations, corporate human resources and employee relations departments, broker-dealer associations, numerous corporations and law firms.

EDUCATION

- The University of Texas School of Law, 1969. Juris Doctor Degree
- The University of Texas at Austin, 1966, B.B.A. Finance and Management