



ERIC IVARY, ESQ.

REPRESENTATIVE CASES

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Over the past nine years I have mediated a wide range of cases. Most recently, due to a need in this area, I have been focusing on the Employment arena. (Race/Gender discrimination, Retaliation and/or Wrongful Termination in violation of public policy) I also continue to mediate medical and hospital liability, insurance coverage and bad faith cases. As a panelist on the Federal District Court for the past eight years I also have mediated a number of Federal Civil Rights, ERISA, Maritime and Handicap Access cases. For the same period for both state and federal courts, I have mediated public entity liability, police and fire misconduct, as well as virtually every type of accident or injury case.

Some examples

Employment

Female Employee of manufacturing plant terminated during probationary period while less qualified male counterparts were retained. Claimed termination was due to her complaints of harassment. Confidential monetary settlement with Employer agreeing to continue medical benefits.

Teacher / Coach fired by School District for cause due to improper behavior. Case resolved for confidential sum, including purging of employment record

Antique store employee claimed he was a partner or joint venturer, not merely an employee. Claimed a share of the profits in addition to severance. Case resolved confidentially after three sessions.

28 plaintiff employment discrimination case. Plaintiffs claimed Failure to hire, wrongful termination / race discrimination. Case complicated by insolvency of principal employers leaving owners / general contractor in the case. Individual case settlements following three mediation sessions.

Personal Injury

Exploding steam valve, severe brain injury. Multi-party case complicated by gaps in insurance coverage and conflicting indemnity agreements. Multi-million dollar confidential settlement aided by large employer contribution.

High School student's mother tripped and fell while attending daughter's tennis match sustaining facial injuries. Case settled for \$375,000.

Medical Malpractice

Death of a 38 year old woman due to overmedication during elective plastic surgery. No anesthesiologist in attendance. Surgeon fled the jurisdiction. Case settled for \$500,000 against physician group.

Feeding tube placed in airway instead of stomach. Confidential settlement in excess of MICRA limits.