



HON. DANA SENIT HENRY
Judge, Los Angeles Superior Court
(Retired)

Judge Henry served on the Los Angeles Superior Court from 1983 to 1992, serving in the Family Law Department for the last three years. Prior to that, she was appointed to the Los Angeles Municipal Court by Governor Jerry Brown, Jr. and served in that capacity from 1982 to 1983. Judge Henry also served on the San Bernardino Municipal Court from 1979 to 1982.

Judge Henry practiced environmental class action law with the Los Angeles firm of Wikle, Atkinson, Boller & Falls. She also worked for the Office of the City Attorney and as Deputy City Attorney of the Criminal Division of San Diego. From 1973 to 1979, Judge Henry served in various capacities for the Department of Transportation ranging from Deputy Attorney II to Assistant Deputy Director for Caltrans in Los Angeles and Assistant to the Chief Counsel of the Legal Division doing special projects for the Department of Transportation, statewide. She also worked as Special Representative for the California Conservation Corporation (on loan from the Department of Transportation) from 1976 to 1977.

EXPERIENCE AND SPECIALTIES

Judge Henry specializes in family law and has heard numerous cases involving family law. In the North Valley, she presided over Writs & Receivers, Law & Motion, Civil Settlements, as well as hearing numerous civil trials. Judge Henry has also heard numerous criminal cases involving high profile death penalty cases. As a Deputy Attorney with the Department of Transportation, she handled personal injury cases and condemnation suits.

SPECIAL HONORS AND MEMBERSHIPS

Speaker, Rutter Group Family Law Update 1992; Speaker, Rutter Group Gender Bias, 1992; Speaker, Los Angeles County Bar Family Law Symposium updates, 1992, 1991; California Judges Association Family Law Committee, 1990; "National Humanitarian Award", American-Israel Fellowship Society, 1990; "Community Service," California

State Assembly; "Career Explorations '84" Los Angeles City/County Consolidation Commission, 1978-1979; Committee Chair, Los Angeles County Bar Association, 1977-1978; Vice-President, California Trial Lawyers Association, 1976-1977; Los Angeles City/County Emergency Preparedness Commission, 1975-1977; Member: City of Los Angeles Board of Fire Commissioners; California Women Lawyers Association; National Association of Women Judges; California Judges Association; Women Lawyers of Los Angeles; SPAC (Crime Prevention Advisory Counsel-DARE); The Buckley Schools; Resolution for City of Los Angeles; Resolution from Board of Fire Commissioners, City of Los Angeles; Award for Distinguished Achievement, International Association of Fire Fighters; Award for Service, Los Angeles City Fire Department; Commendation Emergency Preparedness Commission for County and City of Los

Angeles; Certificate of Appreciation Los Angeles County Commission on the Status of Women; Who's Who in American Colleges and Universities; Who's Who in Law Enforcement; Who's Who of Professional and Business Women.

EDUCATION

J.D., University of San Diego, San Diego, 1972

B.A., Political Science, California State University of Northridge, Northridge, 1969

EMPLOYMENT DISPUTE EXPERIENCE

From the very inception of her career, Judge Dana S. Henry has been involved in mediating employment disputes and resolving fundamental employment issues. Judges Henry served as a Fire Commissioner in the 70's. She developed a comprehensive review of recruitment training, promotion and discipline policies to insure that the procedures were gender and race neutral. Qualifications for employment and promotion were reviewed to determine that they were job related.

As a Mediator of employment disputes, partnerships and family law matters, Judge Henry, with her experience and commitment, has helped resolve the conflicts that arise in these highly charged emotional cases:

Sexual Discrimination	High visibility cases involving talent agency, major corporations, and local business restaurants. These cases primarily involved hostile work environment
Age Discrimination	A major corporation and a mid-level manager.
Gender and Race Discrimination	Created the policy to allow women to compete for fire fighter position. Worked with police and fire departments in creating policies to insure gender neutral environments. Created courses in the Community College district to train people for competition for non traditional jobs. Conducted hearing, performed neutral evaluations in matter alleging constructive discharge, denial of promotion or other benefits because of alleged or racial bias.
Race Discrimination	County club sued for National origin discrimination. One of the parties to the proceeding was the EEOC. Radio station sued by disc jockey.
“Whistleblower” Claims	Termination of a long term employee who claimed retaliation by major harbor company for reporting alleged violation to Federal Government.

Disability Claims Named mediator in agreement between major book
company and Center for Law and the Handicapped.

Additional dispute resolution and related experience includes:

Religious discrimination
Sexual orientation discrimination