



JOEL M. GROSSMAN, ESQ.

Mediator. Arbitrator. Neutral Fact Finder



With over 25 years of experience in litigation, labor negotiations and conducting complex corporate investigations, Joel Grossman is uniquely qualified to resolve all manner of disputes. Having settled hundreds of cases in private practice and as head of Sony Pictures' Labor Relations and Litigation Divisions, Joel has learned to think out of the box, and resolve even the most "unsettleable" disputes creatively, often before lawsuits are actually filed. He has great credibility with both plaintiffs' and defendants' counsel, and brings both energy and a passion for settlement to the mediation table.

AREAS OF EXPERTISE

- Entertainment-related litigation, including copyright infringement, profit participation, idea submission, antitrust violations, invasion of privacy, credit disputes and idea theft.
- Wrongful termination
- Sexual harassment
- Wage and hour law
- Employment discrimination
- Consumer Class actions

EMPLOYMENT HISTORY

- Sony Pictures Entertainment, Head of Labor Relations and Litigation Divisions, 1989-2003
- Selvin & Weiner, Partner, 1985-1989
- O'Melveny & Myers, Associate, 1980-1985
- Law Clerk, Hon. Eugene Wright, 9th Circuit Court of Appeals, 1979-1980

EDUCATION

- UCLA School of Law, J.D., 1979, Order of the Coif
- University of California Santa Barbara, M.A. in English, 1976
- University of Pennsylvania, B.A., *cum laude*, 1972

PUBLICATION

Modern Law of Employment Contracts (with Charles G. Bakaly Jr.), a leading treatise on the law of wrongful termination and other aspects of employment law