

JAN FRANKEL SCHAU

MEDIATOR/ARBITRATOR/ATTORNEY

1900 Avenue of the Stars Ste. 250 Los Angeles, Ca. 90067 310-201-0010 Direct Contact: 818-379-1789

CURRICULUM VITAE

GENERAL STATEMENT OF PRACTICE

Since 2000, Jan Frankel Schau has been dedicated to serving the legal and business community in the sensible settlement of litigated and non-litigated disputes in employment, business and tort matters. Ms. Schau is highly regarded by both Plaintiff and Defense as persistent, insightful, intelligent, creative and skillful. She approaches each participant in conflict with dignity and respect, sensitivity and sensibility, and handles each new conflict with a dogged determination to facilitate and resolve the dispute effectively and efficiently.

EMPLOYMENT

2007- Present	Panel Neutral, ADR Services, Inc.
2001- 2007	Principal and Director, Valley Mediation Services, Encino, CA., serving the Legal and Business Community in the Resolution of Litigated disputes through private Mediation and Arbitration Services
2005	Co-Founded "First Resolutions" offering pre-litigation dispute resolution in employment, tort, business and real estate matters
1995-2001	Principal, Law Offices of Jan Frankel Schau, Encino, CA. Sole Practitioner specializing in litigation of matters of Employment, Business torts, property disputes and serious personal injury cases
1993-1995	Associate, Swedelson & Gottlieb, Los Angeles, CA. Litigation Associate Specializing in Condominium and Homeowners Association Law, real property and Construction Defect Litigation
1992-1993	Associate, Grebow & Barish, Los Angeles, CA. Litigation Associate specializing in motor home liability, breast implant litigation, AIDS related product litigation, legal malpractice defense, business and real estate
1991-1992	Associate, Hart & Hart, Los Angeles, CA. Specializing in business litigation, employment defense and business torts
1986-1991	Associate, Revere, Rykoff & Wallace, Los Angeles, CA. Litigation Associate Specializing in Legal Malpractice Defense, Business-tort litigation and Insurance Litigation, including Personal Injury and coverage disputes
1984-1986	Associate, Antin, Stern, Litz & Grebow, Los Angeles, CA. Litigation Associate specializing in business and commercial litigation
1979-1984	Associate, Harrington, Foss, Dubrow & Canter, Los Angeles, CA. Litigation Associate specializing in Defense of Employment-related Torts and Hospital Litigation and General Insurance Defense Matters, including medical malpractice and products liability

PROFESSIONAL PANEL/APPOINTMENTS/HONORS

2009	Fellow, International Academy of Mediators
2009	Los Angeles Superior Court, Outstanding Volunteer of the Year
2009	State Bar, Litigation Committee, ADR Section, Member
2008	State Bar, ADR Committee, Member
2007	ADR Services, Inc. Panel of Neutrals
2006	Appointed, United States District Court, Mediation Panel
2005	Appointed, Kaiser Permanente, Arbitration Panel

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- 2005 Appointed, Personnel Hearing Officer, Los Angeles Unified School District
- 2005 Appointed to Commercial Arbitration Panel of National Securities Dealers (FINRA)
- 2005 Appointed to American Arbitration Association, Employment and Commercial Panel
- 2004 Appointed to Los Angeles Superior Court "Party Pay" Panel
- 2003 Appointed to Mediation Panel, California Department of Insurance
- 2003 Appointed Hearing Officer, Personnel Commission, City of Los Angeles
- 2002 Appointed Hearing Officer, Civil Service Commission, Los Angeles County
- 2000 Appointed Panel Member, Mediation and Arbitration Panel, Los Angeles Superior Court
- 1981-2001 Conducted extensive Business, torts and Employment Litigation, including 100's of mediations and arbitrations, numerous jury and non-jury trials, administrative hearings and countless hours of trial preparation on cases that resulted in settlements
- 1984 Admitted to Federal Bar
- 1981 Admitted to State Bar of California

TEACHING /LECTURING EXPERIENCE

- 2009 Adjunct Faculty Appointment, California State University Northridge, The Tseng College, Certificate in Mediation and Conflict Resolution
- 2009 ABA, Dispute Resolution Section Conference, "Telling Lies, Telling Secrets: Ethical Consideration in ADR"
- 2008 California State Bar Convention, "Cooperative v. Competitive Negotiation"
- 2007 ADR Section of the Orange County Bar Association, "Civility: A Guideline for Mediators"
- 2007 ABA Dispute Resolution Section Annual Conference, "The Power of the Mediator"
- 2007 The Face of the OC Mediator, Speaker, "Gender and Negotiation"
- 2007 EEOC ADR Brown Bag Speaker, "Gender and Negotiation"
- 2007 Legal-Ease for Mediators, SCMA Training on Civil Procedure for Non-Lawyers
- 2006 Chair: "Building Bridges: The Art & Science of Mediation"; SCMA Annual Conference
- 2006 Key Note delivered to Dept. of Navy, ADR Seminar, San Diego, CA, "Promising News From the Front: Peacemaking at Home".
- 2006 CELA Conference; Panel Member
- 2006 San Francisco ADR section: "Gender Differences in Negotiation and Mediation"
- 2005 Participant as "Judge" in Mediation Advocacy Competition, Regional and National Competition in ADR
- 2005 Spoke at Long Beach Legal Secretaries Meeting on: "Employment Law: Beyond Sexual Discrimination: New Ways to Look at Employment Cases"
- 2005 Spoke at Sherman Oaks Legal Secretaries Meeting on: "Beyond the Courtroom: Alternative Dispute Resolution: What it is and How to Prepare for It."
- 2005 Spoke at National Women in Construction Meeting on: "Facilitated Dispute Resolution for Real Estate Construction professionals."
- 2005-2006 Guest Lecturer on "Mediation Clinic" taught by Hon. Alexander Williams, III, Los Angeles Superior Court Judge, Straus Institute of Dispute Resolution, Pepperdine School of Law
- 2005 Spoke on "Gender Differences in Mediation" with Steve Mehta, SFVBA, ADR Section
- 2005 Southern California Mediation Association's Employment Mediation Conference, co-chair
- 2005 Education, "Jewish Principles of Conflict Resolution"; Rabbi Allan Maller, Temple Akiba
- 2004 Participant with Forrest Mosten: Dispute Resolution, UCLA Law School, Mentoring Program
- 2004 Hon. Alexander Williams and Laurel Kaufer: Pepperdine University's Strauss Institute, "ADR Workshop for Beginning Mediator's"

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- 2004 Invited Participant in Los Angeles County Bar Association's: Litigation Walk Through for Barristers Section members
- 2003 Co-Teacher with Rabbi Karen Fox, Wilshire Boulevard Temple, Continuing Adult Education, "Jewish Principles of Conflict Resolution"

PROFESSIONAL TRAINING

- 2009 United States District Court, Attorney Settlement Officer Advanced Training
- 2009 ABA, Dispute Resolution Section, Annual Conference, "Building Bridges to a Better Society"
- 2009 International Academy of Mediators, "Gender and Mediation" Conference
- 2008 California State Bar Conference, Attendee
- 2007 "Fear, Risk and Anger", International Academy of Mediators Fall Conference, Attendee
- 2007 CAALA Convention, Attendee
- 2007 Straus Institute, Advanced Training, Randolph Lowry and Judge Jack Etheredge
- 2007 ABA Dispute Resolution Annual Conference, Presenter and Attendee
- 2007 SCMA, Employment Conference: Attendee
- 2006 Annual Conference, SCMA, Chair
- 2006 Employment Mediation Conference, SCMA Co-Chair
- 2006 CAALA Conference, Las Vegas, Attendee
- 2006 Arbitration II, advanced arbitration training, AAA, Los Angeles, CA
- 2005 Annual Conference, Southern California Mediation Association, November, 2005, Co-Chair
- 2005 Employment Mediation Conference, Southern California Mediation Association, May, 2005, Co-Chair
- 2005 ABA Dispute Resolution Section Conference, Three Day Seminar, April, 2005
- 2005 AAA Arbitration and Mediation Training, 2 day training, March, 2005
- Commercial and Employment Training
- 2005 Beverly Hills Bar Association: "Tax Changes affecting Employment Law"
- 2005 Beverly Hills Bar Association: "Evaluating Employment Cases"
- 2004 Los Angeles County Bar Association, Saturday Seminar: "Nuts and Bolts of Employment Litigation"
- 2003 Advanced Mediation Skills, Straus Institute for Dispute Resolution, Pepperdine University, School of Law, Certificate Awarded, June, 2003
- 2003 Mediation of Real Estate Construction Disputes under the New Civil Code San Fernando Valley Bar Association, June, 2003
- 2003 Mediating the Employment Dispute, SCMA, May, 2003
- 2001 Western Center for Law and Disability Mediation, Certificate in Advanced Training in Disability Mediation, Certificate awarded, May 2001
- 2000 Dispute Resolution Program Act, Mediation Training, Los Angeles County Bar

FORMAL EDUCATION

- 1981 Awarded J.D., Loyola Law School, Los Angeles, California, Dean's Honors List, 1981
- 1978 Awarded B.A., Pomona College, Claremont, California, Major: International Relations and Diplomacy
- 1974 High School, Inglewood High School, Inglewood, California

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PROFESSIONAL MEMBERSHIPS/LEADERSHIP POSITIONS

International Academy of Mediators, Inducted as Fellow in 2009
California State Bar, Litigation Committee, ADR Section, Appointed as Member, 2009
California State Bar, ADR Committee, Appointed as Member, 2007
Southern California Mediation Association
 President 2007
 Member, Board of Directors, 2003-present
 Chair, Employment and Workplace Mediation Committee, 2004-2005
 Member, Courts Committee
 Member, Professional Development Committee
San Fernando Valley Bar Association, Member, Board of Trustees, 2004-present
 Chair, Bench-Bar Committee, 2004-present
 Member, Executive Committee, ADR Section, 2003-present
 ADR Section Chair, 2001-2003
Beverly Hills Bar Association, Member, Executive Committee of ADR Section, 2004-present
 Member, Labor & Employment Section
Los Angeles County Bar Association,
 Member, Dispute Resolution Section
 Member, Labor and Employment Section
Women Lawyers Association of Los Angeles, Member
Los Angeles Superior Court ADR Committee, Appointed Member, 2003
Association for Conflict Resolution, Los Angeles Chapter, Member, Board of Directors, 2002-2004
Alternative Dispute Resolution Panel: Los Angeles Superior Court, Panel member since 2001

PUBLICATIONS

International Academy of Mediators, Newsletter, "Book Review: Bernard Mayer's Staying with Conflict", Published May, 2009
ABA Dispute Resolution Section Materials, "Telling Lies, Telling Secrets: Ethical Issues in mediation and Arbitration" April, 2009
California State Bar Annual Conference Materials, "Clash of the Titans: Competitive v Cooperative Negotiation", October, 2008
Association of Business Trial Lawyers of Los Angeles, ABTL Report, Volume XXX No. 1, Fall, 2007, "Civility: A Novel Concept for our Noble Profession"
Advocate magazine, October, 2007, "The Secrets about confidentiality before, after and during a mediation"
Negotiator Magazine: "The Power of the Mediator" April, 2007
The Advocate: "Arbitrating Employment Disputes" May, 2007
The Advocate: "Where's the Beef?" March, 2007
LA Daily Journal, "Epiphany Inspired New President of Mediation Group", Nov. 1, 2006
Author: "The Ethics of Mediation Advocacy: How Should we Respond to Secrets and Lies?", SCMA News, June, 2005
Author: "Settling Employment Cases Just Got Easier: New Tax Law Excludes Attorneys Fees' Portion of Recovery
From Income to Plaintiff", SCMA News, April, 2005
Author: "Recent Developments in ADR", SFVBA Bar Notes, October, 2004
Co-Author with Dr. Ronnie Blakeney, Ph.D., "The Role of Morality in Mediation: Should it have a Place at the

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Negotiating Table?”, SCMA Newsletter, September, 2004

Author: “Battle of the Sexes: Strategies for Successful Negotiation with Members of the Opposite Sex”, SFVBA Bar Notes, May, 2004 (re-printed in Women Lawyers Association of Los Angeles, March, 2005).

Author: “Annual SCMA Seminar on ‘Masterful Mediation of Complex Employment Cases’ Coming May 22, 2004, SCMA News, March/April, 2004

Co-Author with Ronald Supancic: “Advocacy without Adversaries”, SFVBA Bar Notes, January, 2004

Co-Author with Alan Saler: “Is it Safe to Tell? Confidentiality in Mediation Proceedings after Rojas v. Superior Court”, SFVBA Bar Notes, October, 2003

Author: “Top Ten Ways to Use Mediation Effectively”, SFVBA Bar Notes, July/August, 2003

Author: “Tips and Techniques for Professional Mediators”, SCMA Newsletter, May/June, 2003

Author: “Pre-Litigation Dispute Resolution”, SFVBA Bar Notes, March, 2003

Author: “Working with a Professional Mentor: A Critical Key to Developing a Successful Practice”, SCMA News, February/March, 2003

Co-Author with Leonard Levy: “Using Facilitated Alternative Dispute Resolution to Settle Homeowner’s Association Claims”, SFVBA Bar Notes, January, 2003

Author: “A Proposal for an Alternative to the Alternative Dispute Resolution System in Los Angeles County: Reality Based Settlement of Professional Negligence Cases”, SFVBA Bar Notes, November, 2002

Author: “Reflections on the Value of Private Mediation”, SFVBA Bar Notes, September, 2002

Author: “When is the Right Time to Schedule Mediation?”, SFVBA Bar Notes, July/August, 2002

Author: “The Mediator’s Bag: What Every Effective Lawyer Needs to Have in His/Her Briefcase at the Next Mediation”, SFVBA Bar Notes, June, 2002

Author: “Why Mediation is Effective in Resolving Cross-Cultural Disputes and How Best to Facilitate Cross-Cultural Communication in a Mediation Setting” SFVBA Bar Notes May, 2002

Author “Personal Decisions”, California Lawyer, May, 1988