

## ERIC IVARY, ESQ. TESTIMONIALS



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[www.adrservices.org](http://www.adrservices.org)

“I wanted to commend Eric for his excellent work as a mediator. He tried numerous cases. He has the respect of the plaintiffs’ bar and the defense bar. He “gets” the dynamic of negotiating a deal. I have used him six times and would gladly use him again.”

J. Randall Andrada, Esq.  
ANDRADA & ASSOCIATES PC  
180 Grand Avenue, Suite 225  
Oakland, California 94612



“Eric Ivary is an experienced trial lawyer who knows the pitfalls of trial and the advantages of settlement. This experience gives him credibility to both sides in mediation and enables him to bring parties together to resolve disputes. I would highly recommend Eric as a mediator for any type of dispute.”

Stephen M. Murphy, Esq.  
Past President of SFTLA  
LAW OFFICES OF STEPHEN M. MURPHY  
180 Montgomery Street, Suite 940  
San Francisco, California 94104



“We recently had two very large exposure cases that were appropriate for early mediation. One case involved a federal civil rights claim based on an in-custody death of a detainee; the decedent was survived by a wife and two teenage children. The second case was a state court sexual harassment action under FEHA against a supervisor and employer. In both cases, Mr. Ivary patiently and expertly assisted the parties to navigate through the very emotional, contentious issues to a mutually satisfactory resolution. The settlements saved the defendants a great deal of anticipated litigation expense and avoided substantial exposure to damages that necessarily included statutory claims for attorney fees if plaintiffs prevailed.

Clyde Thompson, Esq.  
HAAPALA THOMPSON & ABERN LLP  
1939 Harrison Street, Suite 800  
Oakland, CA 94612



“Eric is an exceptional mediator on difficult, emotional cases because he has the ABOTA trilogy of skill, experience, and civility, and can effectively convey the risks of the trial process to Counsel and Parties because he has won ( most of the time), and lost, substantial cases.”

James Fitzgerald, Esq.  
McNAMARA NEY BEATTY SLATTERY BORGES & AMBACHER LLP  
1211 Newell Avenue  
Walnut Creek, California 94596